

Looking for more than just a job? Do you want to take ownership, drive change, and actively shape a growing company? *We're* expanding our crew – come on board.

Founded in 1999, we insure high-value sailing and motor yachts worldwide – from daysailers to *America's Cup* racers. *With* our specialization, international footprint, and strong commitment to quality, we have established ourselves as one of the leading yacht insurance providers in our segment.

Today, we are a team of 30 dedicated colleagues from 11 different nationalities. *As* we continue to grow, new opportunities emerge – and this is where you come in. *We* are looking for a

## Head of Finance & Operations (m/f/x)

You take ownership of key financial and operational areas of our business, drive the development of structures, processes, and teams. You work closely with the managing directors and play an active role in shaping the strategic direction of the company.

### Your Responsibilities

- Drive and develop key financial metrics and overall performance
- Analyze, optimize, and scale our operational processes
- Manage financial settlements processes with partners, insurers, and clients
- Adapt compliance structures to reflect our growing share of international activity
- Identify and implement AI-based opportunities across the organization

### Your Profile

- You have mastered previous roles and consistently delivered strong results
- You combine strong analytical thinking with a hands-on, execution-driven mindset
- You think entrepreneurially and enjoy building and improving structures
- You hold an excellent degree in business, economics, or a related field
- You are fluent in German and English, both written and spoken

### What we offer

- A key role with real impact in a growing company with strong strategic positioning
- Close collaboration with the company's managing directors
- Direct involvement in key strategic decisions
- The opportunity to actively shape structures, processes, and teams
- An international environment with exciting partners and clients
- Attractive compensation and long-term development opportunities
- A work environment driven by passion and exceptionally strong team spirit

### Questions?

Feel free to give us a call – we're happy to discuss whether we're a good fit.

Your contact: Daniel Hoffmann - Phone: +49 170 907 8358

### Interested?

Please send us your application (CV, references, and cover letter) to:  
[crew@sealogy.com](mailto:crew@sealogy.com)

We look forward to hearing from you.